

JNE

1. Original By-Law

SECTION 2: ELECTION OF DIRECTORS: In order to be elected, a member must receive the nomination and vote of a majority of the station board which s/he represents, unless such member is classified as an "at large" member, in which event s/he must be elected by a 2/3 vote of the Board of Directors of the Foundation, voting by secret ballot, subject to approval of FCC council or FCC. (1/9/88) Each station board shall nominate at least one person of color as a permanent representative to the National Board. (2/9/91)

EXHIBIT F